PART IV

Section—2-C (ii)

STATUTORY ORDERS ISSUED BY THE STATE GOVERNMENT UNDER THE CENTRAL ACTS AND STATE ACTS.

GOVERNMENT OF KARNATAKA

SOCIAL WELFARE AND LABOUR DEPARTMENT

Labour Dispute.—Industrial Dispute between the Workmen and the Management of B. M. Engineering Works Chickmagalur.

Award of the Presiding Officer, Labour Court, Hubli, Published

Read the following Papers :

(1) Letter No. LCH/33/75-76, dated 2nd April 1975, from Sri H. L. Narayana Gowda, Presiding Officer, Labour Court, Hubli.

BEFORE THE LABOUR COURT AT HUBLI

Reference ID (LCH) No. 74/1974

Present : Shri H. L. Narayana Gowda, B.A., LL.B.,

Presiding Officer

Date 29th March 1975

Claimant.—Workmen, Represented by the Secretary, The E.S.U.S.I., Chickmagalur.

Respondent.—Sri B. M. Subramani, Partner, B. M. Engineering Works, Naidu Street, Chickmagalur.

Reference.—Government Order No. SWL 435 (2) LLD 74, dated 27th November 1974.

AWARD

Office Note dated 29th March 1975

Sri Janardhan files a memo stating that matter has been settled out of Court. He also files power for the Respondent.

Shri Janardhan is permitted to appear for the Respondent.

Both parties file memo of settlement. According to the settlement (1) The Management agrees to grant from 1st January 1975, 15 days sick leave with pay and 7 days casual leave with pay per year. (2) The Management agrees to pay an *adhoc* increase of 15

per cent of the salary of each of the employees with effect from 1st January 1974. (3) The Management and the Union agree to evolve category wise grades and salary structure to come into effect from 1st January 1976. (4) The Management agrees to fit its workmen category wise into the grades from 1st January 1976 with weightage of one increment for employees having less than 10 years service and for employees having 10 years service and above as on 1st January 1976, 2 increments as weightage. (5) The Management agrees to pay additional bonus at the rate of 15 days wages for each year 1972-73 and 1973-74 season. (6) The increased payments involved by way *adhoc* increments in salary will be paid to the employees by the Management on or before 30th April 1975 and the additional bouns of one months' salary mentioned will be paid to the employees on or before 31st March 1975. (7) In view of the above settlement, the employee agree to drop all other demands raised in this regard and accept the above settlement in full satisfaction of their claims.

The award is passed accordingly. No costs.

H. L. NARAYANA GOWDA,
Presiding Officer,
Labour Court, Hubli.

"Copy"

H. L. NARAYANA GOWDA,
Presiding Officer,
Labour Court, Hubli.

Order No SWL 95 LLA 75, Bangalore, dated the 16—18*th April* 1975

S. O. 2536 —

WHEREAS by State Government Order No. SWL 435 (2) LLD 74, dated 27th November 1974, the Industrial Dispute between the workmen and the management of B. M. Engineering Works, Chickmagalur, was referred to the Labour Court, Hubli, for adjudication.

AND, WHEREAS the Labour Court, Hubli, has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette.*

By Order and in the name of the Governor of Karnataka.

K. MYLARAPPA,
Under Secretary to Government,
Social Welfare and Labour Department.